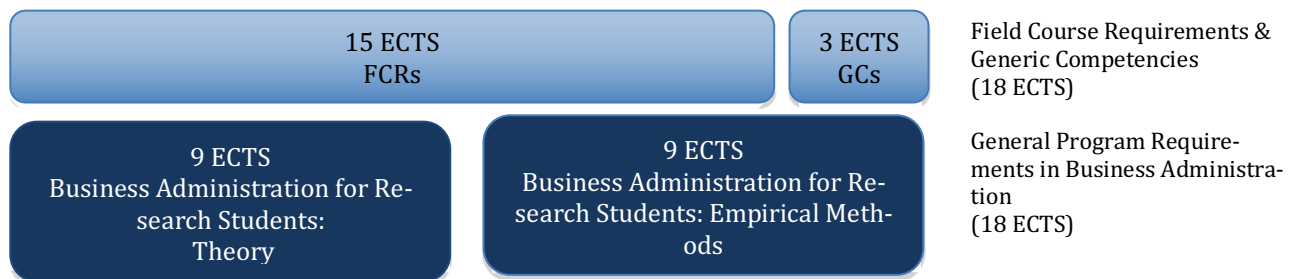


Structure for a PhD Course Program in 2024

Management, Organization, and Strategy (MOS)

We conduct theoretical and empirical research about organizations, their management, strategies, intra- and inter-organizational relations, organizing processes, and organizational development. Research in Management, Organization and Strategy (MOS) builds upon a broad selection of theoretical foundations including cognitive and learning theories, institutional theory, organizational ecology, organizational and industrial organization economics, resource-based theory, social network theory, strategic choice theories, systems theory, as well as non-mainstream approaches such as critical and post-modern perspectives. We contribute knowledge about emerging and continuing management challenges such as business ethics, corporate social responsibility, governance and control, corporate venturing, entrepreneurship, international management, global strategies, organizational behavior, organizational learning and knowledge management, organizational renewal, organizational restructuring, organizational decline, M&A, and strategic alliances. We value theoretical and methodological rigor, encourage methodological pluralism and establish linkages between theory and practice.



1. General Program Requirements (GPR), 18 ECTS

- Business Administration for Research Students: Theory (9 ECTS)
- Business Administration for Research Students: Empirical Methods (9 ECTS)

- Current Topics in Organization Theory and Strategy – Practice Theory (Seidl & Nicolini)^{9*}

- Organization, Management, and Theories of the Firm (Scherer, Seidl, Rost and colleagues from other universities) *

2. Field Course Requirements (FCR), 15 ECTS

(3 ECTS each course; 15 ECTS total is required for PhD MOS field certificate)

- Workshop: Datacrawling (Kaiser, Claussen & Peukert)^{1**}
- Workshop: Directed acyclic graphs (Kaiser & Kaminiski)^{2**}
- Current Topics in Strategy and International Management (Keil & Greve)^{3**}
- Foundations of Strategic and International Management (Keil)*
- Workshop: Navigating the publication process in management journals (Menges & Leroy)^{4**}
- Workshop: Best practices for getting papers "past the desk" in management (Howe & Griep)^{5**}
- Current Topics in Management and Business Ethics (Scherer & Wickert)^{6*}
- Understanding digital in management and innovation research (Schulze & Thomas)^{7**}
- Theorizing and Writing Qualitative Work-Reading, Writing, and Reviewing Qualitative Research (Seidl & Howard-Grenville)^{8**}

3. Generic Competences (GC), 3 ECTS

- «Contemporary Readings on Behavior in Organizations» (Menges, 3 ECTS) *
- Generic courses determined by PhD advisor

¹ Course will be offered in FS 2024 jointly with Professors Jörg Claussen (LMU Munich) and Professor Christian Peukert (HEC Lausanne)

² Course will be offered in HS 2024 jointly with Professor Jermain Kaminski (Maastricht University)

³ Course will be offered in FS 2024 jointly with Professor Henrich Greve (INSEAD)

⁴ Course will be offered in HS 2024 jointly with Professor Hannes Leroy (Erasmus University Rotterdam)

⁵ Course will be offered in FS 2024 jointly with Professor Yannick Griep (Radboud University)

⁶ Course will be offered in HS 2024 jointly with Professor Christopher Wickert (VU Amsterdam)

⁷ Course will be offered in FS 2024 jointly with Professor Llewellyn Thomas (IESE Business School)

⁸ Course will be offered in HS 2024 jointly with Professor Jennifer Howard-Grenville (University of Cambridge)

⁹ Course will be offered in FS 2024 jointly with Professor Davide Nicolini (University of Warwick)

* annual course offering

** biennial or sporadic course offering

List of MOS professors:

Professor Egon Franck
 Professor Lauren Howe
 Professor Ulrich Kaiser
 Professor Thomas Keil
 Professor Jochen Menges
 Professor Andreas Georg Scherer
 Professor Anja Schulze
 Professor David Seidl